

REPORTING

FOR COPs

3, 6, 7 & 27



IDD USA LLC

COP 3: REPORTING

Contact Information

COMPANY NAME: **IDD USA LLC**
DATE: **01/02/2024**
REPORTING PERIOD: **01/01/2023-12/31/2023**
CONTACT: **accounts@iddny.com**

ISSUES

IDD USA LLC will be providing details on the following identified during our due diligence activities.

SUSTAINABLE DEVELOPMENT GOALS (SDGS)

Through our due diligence activities IDD USA LLC have identified the following SDGs as relevant to our business, equality, Decent Work , no poverty , zero hunger & Economic Growth, responsible consumption and production.

We have implemented these SDGs through the following methods: Policies and procedure in the office and gender equality and living wages and healthy and safe work place. Equal opportunity for growth.

ACTIONS

IDD USA LLC have the following policies in place: Business policy, Human rights policy, Disclosure & trading policy, Supply chain policy.

COP 6 & 7: HUMAN RIGHTS & DUE DILIGENCE

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COMPANY MANAGEMENT SYSTEMS

IDD USA LLC have the following policies in place detailing our commitment to respect human rights throughout our supply chain and our supply chain due diligence on the following minerals gold, silver, platinum group metals, diamonds & color precious gem stones. We don't buy from conflict-affected and high-risk areas. IDD USA LLC endorse these policies to our suppliers and stakeholders by distributing them via emails / display on the website. These policies can also be accessed by our internal stakeholders via our website and externally via our website.

To support supply chain due diligence, we have implemented the OECD 5 step approach. The senior manager responsible for overseeing supply chain due diligence [is/are] our purchasing department manager. To aid us in identifying our human rights impacts we have developed and implemented the supply chain policies. The senior manager responsible for overseeing our human rights impacts is the CEO - Alok Mehta.

We have established a system of controls and transparency over our supply chain, which include our approach for identifying suppliers by mapping supply chain and identifying sources of our materials/products. These methods have strengthened our due diligence efforts by visiting suppliers and getting written commitment from them.

As a company we communicate our expectations regarding human rights and supply chain due diligence by communications. In addition to this, we also take following steps to strengthen our engagement with suppliers; e.g. meet them, conduct training for them, encourage them to be RJC member. The outcome of doing so has been that our supply chain has no red flags.

Our grievance mechanism for internal stakeholders can be accessed via our website & policies, our external grievance mechanism is available via our website & policies. No grievance has been received. The COO is responsible for these grievance mechanism.

IDENTIFIED & ASSESSED RISKS

We assess our own and supplier's due diligence practices and those relating to human rights by getting a written commitment, visiting them. We do not buy from conflict affected high risk areas.

During our assessment of our own and our supplier's due diligence practices and those relating to human rights, we identified the below potential and actual risks within our supply chain. These are documented in the risk assessment.

STRATEGY

Our risk assessment findings are received by management team.

To respond to the risks identified within our supply chain, we took the following steps to design and implement a risk management plan. We established controls for high, medium & low risk in supply chain. Action plan is available in the risk assessment. There are no major risks we don't buy from CAHRAs. This is communicated through the website.

CARRY OUT A THIRD PARTY AUDIT (OPTIONAL INFORMATION)

IDD USA LLC is a certified member of RJC COP 2019.

COP 27: NATURAL RESOURCES

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BUSINESS PRACTICES & MATERIAL ISSUES

IDD USA LLC have identified business risk regarding our use of natural re-sources. As a business we ensure that the use of natural resources is optimised. The trading process does not use a lot of energy and the usage of energy and water is mostly for domestic purpose and is more or less constant. It depends on season more than the turnover.

IDD USA LLC have the following policies in place to address our use of water and energy use including our supply chain. We installed motion center to conserv energy usage and water is used only as required.